

Zero Tolerance Statement

Business Logic Systems Ltd and its branch/representatives and subsidiary entities (“BLS”) has a zero tolerance approach to all forms of corruption and this BLS Zero-Tolerance Statement (the “Statement”) applies to all BLS directors, employees, agents, suppliers, business partners and any other third parties connected or affiliated with BLS (the “Intended Recipients”).

It is BLS's intention to comply with all laws, rules and regulations governing anti-bribery and anti-corruption law, in all countries where BLS operates. BLS is committed to conducting its business and affairs so as to ensure that it does not engage in, or facilitate, any form of corruption.

BLS acknowledges that corruption:

- Can result in criminal/civil liability
- Causes damage to the reputation of businesses
- Causes poverty and suffering
- Inhibits economic growth

Corruption includes “a financial or other advantage offered, promised or given to another person to induce or reward that person for the improper performance of a function or activity, including Facilitation Payments. Facilitation Payments are small payments made to facilitate or speed up bureaucratic transactions that are common in some jurisdictions.”

More details of the following BLS policies are available from info@businesslogic.co.uk

- Anti-bribery and Corruption
- Gift and Hospitality or
- Whistleblowing

Breaches

All Intended Recipients must act in accordance with the Policies of BLS and BLS regards any breach of this Statement, or any anti-corruption policies, laws, or conventions, as a very serious matter. Any potential or actual breaches will be investigated. If reasonable grounds exist for determining deliberate or grossly negligent conduct then dismissal and referral to the appropriate governmental authorities may follow.

For the avoidance of doubt:

- Firm action will be taken against any employees of BLS and a serious breach of this Statement may lead to dismissal for gross misconduct.
- If any Third Party Representative breaches are likely to result BLS will, as a minimum course of action, seek to terminate any existing arrangements with such representative.